

School Advisory Council
Charles W. Flanagan High School
12800 Taft Street,
Pembroke Pines, FL 33325
November 18, 2024 at 4:00 pm
Media Center
Meeting minutes

1. Call to order and establish quorum: meeting was called to order by Mrs. Aloy at 4:06 pm Welcome
Welcome Joannah Rosario as a voting member and ESOL parent.

2. Approval or correction of October minutes: Minutes were approved with one minor correction
Natalies-Socorro.

3. Reports:

A. Principals Report

- Malcom Spence running
- JROTC 8th place at brain brawl out of 30 school
- Falcon Sound competed at State Championships cam in 5th , color guard 1st in the state
- Yool Her 9th grade golfer- qualified for states
- Manny Alvarez qualified for states

B. Accountability Funds Balance: \$ 66,867.

C. School Environmental Safety Incident Report – Mrs. Jack gave the report

4. Presentation by Mrs. Modia- Equity Liaison/ ELA department chair

- No place for hate school
- Peace week- peer counseling
- Anti-bullying week – peer counseling
- Red ribbon week- Ms. O’Neal presenters
- Gunn- Field trips to multi-cultural events
- Think before you post in March
- December 13th- Poetry Jam 6pm \$5
- Equity Plan goals- sip plan, survey results
- ELA- PM2 in January, working hard based on the PM 1 results, practice questions, stems incorporated into each lesson, and essay prompts.
 - 80 seniors who need the reading requirement

5. Old Business:

A. PTSA-Mrs. Jack is waiting for district to reply

6. New Business

A. Florida Recognition Program (A+ funds) proposals and ballot creation

The approximate Funds to be allocated to Flanagan High School: \$317,842
mandatory 8.87% fringe withholding: \$28,192.60. Discussion took place to propose a
ballot for the A+ funds. Major topics of discussion included who should receive the
monies, the amount of time that they had to be employed at FHS to qualify
including verbiage regarding the different bargaining agreements, and the amount

of money that should be allotted to each group.

B. The following proposals were created:

_____ Proposal I. Charles W. Flanagan High School proposes to divide the recognition funds as follows: Faculty (including guidance, testing coordinator, and academic coaches), administration and paraprofessionals who were employed at Charles W. Flanagan High School for 51% or more of each bargaining groups calendar during the 2023-2024 school year shall receive 100% of full share of the A+ recognition funds. Clerical, custodial, cafeteria, security and long-term substitutes who were employed at Charles W. Flanagan High School for 51% or more of their respective bargaining groups' calendar during the 2023-2024 school year shall receive a one-time bonus of \$800.

_____ Proposal II. Charles W. Flanagan High School proposes to divide the recognition funds as follows: All staff who were employed at Charles W. Flanagan High School for 51% or more of their respective bargaining groups' calendar during the 2023-2024 school year shall receive 100% of the full share of the A+ recognition funds (to be divided equally).

_____ Proposal III. None of the above

C. Members were instructed that the vote would take place by roll call, yay in support of, or nay not supporting proposal I

Kathleen Bledsoe- yay	Indira Martin- yay
Christiane Gunn – yay	Johanna Rosario- yay
Nancy Gold- yay	Shirley Simmonds- yay
Karen Hugh Sam- yay	Natalie Socorro- yay
Maria LaCavalla- yay	Emma Stines- yay
Erica Maddox- yay	Lily Suarez- yay
Zoe Modia- yay	

Proposal II

Kathleen Bledsoe- yay	Indira Martin- yay
Christiane Gunn – yay	Johanna Rosario- yay
Nancy Gold- yay	Shirley Simmonds- yay
Karen Hugh Sam- yay	Natalie Socorro- yay
Maria LaCavalla- yay	Emma Stines- yay
Erica Maddox- yay	Lily Suarez- yay
Zoe Modia- yay	

Motion to approve the entire ballot by Natalie Socorro second by Bledsoe

B. A discussion about initiating a school waiver for EOC courses and midterm exams took place.

8. Open Floor- Mrs. Jack presented the plan for ELO TOTAL REQUEST = \$8,250 Motion to approve for ELO- K. Bledsoe, second by T. Suarez

9. Meeting Adjourned at 5:12 PM

Minutes approved on 2/24/25

Recorded by: Stania Collins, SAC Secretary

